

# **Earith Parish Council Safeguarding Policy**

## **1. Introduction**

Earith Parish Council is fully committed to safeguarding the well-being of children and vulnerable adults by protecting them from physical, sexual, emotional harm and neglect.

All members of Earith Parish Council should read the Safeguarding Policy. Having read the Policy, they should be proactive in providing a safe environment for children and vulnerable people who are involved in Parish Council activities.

In the interests of child protection and the welfare and protection of vulnerable adults, Earith Parish Council is committed to ensuring that children and vulnerable adults are protected and kept safe from harm whilst they are engaged in any activity associated with the Parish Council.

## **2. Purpose**

To ensure that where possible all facilities and activities offered by the Parish Council are designed and maintained to limit risk to children and vulnerable adults.

To promote the general welfare, health and development of children by being aware of child protection issues and to be able to respond where appropriate as a local government organisation.

To develop procedures in recording and responding to accidents and complaints and to alleged or suspected incidents of abuse and neglect.

As the Parish Council does not directly provide care of supervision services to children and vulnerable adults, it expects all children and vulnerable adults using its facilities to do so with the consent and the necessary supervision of a parent, carer or other responsible adult.

## **3. Scope**

The aim of this policy document is to guide members of Earith Parish Council should any child protection issue or any issues with vulnerable adults arise during their work.

## **Safeguarding Responsibilities**

Ensuring that before any Parish Council organised event with children or vulnerable persons, participants are briefed appropriately.

Ensuring that members are aware of the risk they may face in certain circumstances whilst carrying out their duties.

Ensuring that whilst Council members are unlikely to be involved with children during the performance of their duties, they are mindful of the risk they face.

Ensuring that before any volunteers or paid members of staff are recruited to work with children and vulnerable persons they are interviewed, and two references taken up.

Decisions on whether any person should be checked will be made by the Council or the Chairman after consultation with the Clerk following a risk assessment.

Councillors will adhere to the 'List of Recommended Behaviour' namely:

- A minimum of two adults present when supervising children.
- Not to play physical contact games.
- Adults to wear appropriate clothing at all times.
- Ensure that accidents are recorded in an accident book.
- Never do anything of a personal nature for a young person.

### **Safeguarding Commitments**

Keep records in an incident book of any allegations a young person may make to any committee member or volunteer. If there is a child abuse incident it should be reported to the Clerk who will be responsible for ensuring the matter is handled in accordance with the Local Safeguarding Children Board procedures and also referred to the Council for further action as appropriate and future risk assessment.

Facilities offered by the Parish Council have been inspected on a regular basis and at least annually by a representative of RoSPA or a similar organisation.

Sharing information about child protection and good practice with partner organisations, councillors, employees, volunteers, parents and carers.

In the event of a contractor, working directly for the Parish Council, being deemed to be working in any area where children or vulnerable adults may be at risk, then that contractor will be asked to provide their Safeguarding Policy.

Any organisation which may make contact with children or vulnerable adults shall be required to show proof of its own appropriate Safeguarding Policy before being allowed to participate in the use of any council owned facilities.

### **Policy Review**

Earith Parish Council will review this Policy as is necessary and appropriate. To be noted at the annual parish council meeting

### **Adoption History**

Originally Approved and Adopted agenda item 157 6th October 2016

Format Changes Approved and Adopted agenda item 277 7<sup>th</sup> March 2019

Changes approved and adopted agenda item 220 2<sup>nd</sup> March 2023